Rolling Meadows Library Employee Total Compensation Disclosure Per PA-97-0609 2025 Budget

TOTAL COMPENSATION GREATER than \$150,000

Jack Bower, Library Director

• Proposed Wages and Bonuses: \$132,862.28

• Health Insurance Package: \$31,726.20

• Vacation Days: 20

• Sick days: 12

Lucia Khipple, Assistant Library Director/Youth Services Director

• Wages and Bonuses: \$125,089.38

• Health Insurance Package: \$31,726.20

• Vacation Days: 20

• Sick days: 12

TOTAL COMPENSATION GREATER than \$75,000

Jennifer Collette, Reference Department Director

• Wages and Bonuses: \$96,809.70

• Health Insurance Package: \$25,389.96

• Vacation Days: 20

• Sick days: 12

Mary Sebela, Circulation Department Director

• Wages and Bonuses: \$99,179.73

• Health Insurance Package: \$19,671.24

• Vacation Days: 20

• Sick days: 12

Mary Constance Back, Readers Services Department Director

• Wages and Bonuses: \$97,050.72

• Health Insurance Package: \$19,671.24

• Vacation Days: 20

• Sick days: 12

Julie Tang, Financial Services Coordinator

• Wages and Bonuses: \$88,956.47

• Health Insurance Package: \$17,829.12

• Vacation Days: 20

• Sick days: 12

Michael Mraz, Information Technology Director

• Wages and Bonuses: \$88,594.94

• Health Insurance Package: \$9,626.28

• Vacation Days: 20

• Sick days: 12

Pietro De Cicco, Building Services Department Director

• Wages and Bonuses: \$75,202.45

• Health Insurance Package: \$24,033.72

Vacation Days: 20 Sick days: 12

Jessica Van Swol, Special Services Department Director

• Wages and Bonuses: \$84,357.00

• Health Insurance Package: \$8,855.52

• Vacation Days: 20

• Sick days: 12

Wendy Freeman, Technical Services Director

• Wages and Bonuses: \$81,906.63

• Health Insurance Package: \$5,078.64

• Vacation Days: 20

• Sick days: 12

Nana Herron, Reference Librarian

• Wages and Bonuses: \$67,446.43

• Health Insurance Package: \$9,626.28

• Vacation Days: 20

• Sick days: 12

No employee receives housing, vehicle, or clothing allowances, nor are any loans provided as compensation.